



## What do you think?

### Working conditions

In order to meet the challenges of helping students succeed and the expectations of our community, we must be able to recruit and retain top-quality personnel. Please rank your priorities in order from highest (1) to lowest (3).

- \_\_\_ Raise teacher pay to match comparable private-sector jobs and guarantee a living wage for all education employees.
- \_\_\_ Make good on promises to school employees educators – provide health care as good as the governor’s. Undo cuts to health care for active and retired school employees.
- \_\_\_ Provide fair retirement benefits for school employees, including making cost-of-living adjustments automatic, increasing the state’s contribution to TRS and letting education employees directly elect a majority of TRS board trustees instead of relying on the governor’s appointments.



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