

Texas AFT Winter Leadership Conference
APPLICATION FORM (deadline: December 14, 2009)

PLEASE PRINT

Name _____

Address _____

City _____ Zip _____

Phone (____) _____ Email: _____

Local/Organizing Committee name: _____

I will attend on the following payment plan (check one box):

- \$210 Local + \$210 Texas AFT Scholarship (must be approved and submitted by your local president)
Local president signature (required): _____
- \$420 PEG scholarship
Approved by: _____
- \$420 local or individual payment
- \$232 Commuter Tuition (meals only, no hotel room)
- \$116 Commuter scholarship (local president signs above)

Rooming and travel (check one box):

- \$188 Supplement to reserve a private room for yourself.
To reserve, you must submit a check for \$188 payable to Texas AFT by 1-14-10.
Guest room preference for private room: King Two beds
- Please select a roommate for me. I am: male female
- I would like to share a room with:

Special diet or ADA needs: _____

I would like to register for the following course (check one box):

- Developing and Strengthening Community Coalitions
- Grievance Handling
- Advocacy and Organizing

RETURN TO: Texas AFT Winter Leadership Conference, 3000 S. IH-35, STE 175, Austin, Texas 78704.

Forms may be also faxed to 512-448-0678, attention Julie Bowman.

FORMS MUST BE RECEIVED in the Texas AFT OFFICE by December 14, 2009.

Tuition is due with registration, but local presidents may make arrangements with Julie Bowman to pay after forms are faxed in. All registration fees must be PAID IN FULL by January 14, 2010. For more information, call 1-800-222-3827 and ask for Julie Bowman.



Texas AFT

**Winter
Leadership
Conference
2010**

February 5 - 7, 2010

Austin, Texas

Austin Airport Marriott South

Texas AFT's **Winter Leadership Conference 2010** offers you a chance to learn new ideas and build skills to enhance your local program. If you want to learn how to advocate for school funding or a local pay raise, build effective community coalitions, or represent a member in a grievance, this conference is for you.

HOW DO I APPLY?

Discuss the conference with your local president or the chair of your organizing committee. Select the course you wish to take, complete the application form on the back of this brochure and return it to your local president or staff representative. Forms must be received by Texas AFT by **December 14, 2009** for consideration.

Space is limited. If accepted, participants will receive a confirmation letter prior to the conference with more details and directions to the Marriott hotel.

Contact your local school district and arrange to **take Friday, February 5, 2010 as a personal day** or as a day of professional leave. You will need to arrive in Austin on Thursday, February 4, 2010. The conference begins at 9 AM on Friday and will end by 2 PM with a luncheon on Sunday, February 7, 2010.

TUITION, ROOMS, MEALS

The cost of the conference is \$420 per person. This includes your room (when shared with another participant) and all meals beginning with breakfast on Friday and ending with lunch on Sunday, *except* for Saturday dinner.

Contact your local president or Texas AFT staff person for details about applying for scholarships. You could also attend at your own expense.

Texas AFT will make all hotel reservations based on the information provided on your application. Do not contact the hotel if you must make changes. Call Julie Bowman, Director of Leadership Development, at 1-800-222-3827.

If you plan to bring your family or wish to room alone, you must pre-pay a supplement of \$188 to reserve your own room. This covers a private room for you only--not meals for family members. Your registration will not be processed unless Texas AFT receives your check by January 14, 2010.

Austin area participants will be charged the commuter tuition of \$232. This includes all conference meals. All participants are responsible for their transportation to and from the conference, held at the Austin Airport Marriott South. Parking is free.

COURSE OFFERINGS

Participants register for one track for the three-day conference. You must attend all three days, including Friday.

ADVOCACY & ORGANIZING

Do you want a pay raise or improved benefits? Do you think your local should advocate for a sane testing policy? Every school district and higher education institution in Texas faces complex problems and issues that your local or organizing committee must be prepared to address. This session will teach you to plan comprehensive advocacy campaigns around critical issues. You will learn to design your communication materials and manage your resources in order to win victories at the local level. Participants also will plan campaigns around their issues to increase membership and involvement. ***This session is for local officers, leaders, staff, and members who are charged with planning and executing a local advocacy campaign.***

GRIEVANCE HANDLING

Growing unions need to be able to address the inevitable individual and group grievances that arise. Participants in this session will learn how to conduct an investigation, research laws and local policies, and analyze the problem. You will develop a strategy to ensure optimal outcomes, whether the grievance is filed through a formal process, resolved in another manner, or used as an organizing tool to bolster group power. Our Texas AFT General Counsel will be present for a special "Ask the Attorney" session after participants have practiced their new skills.

This session is only available for local officers, staff, and members who will be serving as grievance representatives.

DEVELOPING & STRENGTHENING COMMUNITY COALITIONS

Local unions can build the capacity to fight for issues by establishing close ties with community allies. This course will discuss the purpose and power of developing structures that connect local unions on an ongoing basis to other allies and potential allies such as central labor councils, social justice organizations, faith leaders, constituency groups and other non traditional allies in the business community. You will develop a plan to identify, reach out, build and maintain effective community relationships to maximize your union's power.

This session is for presidents and those who will be following up on community outreach on an ongoing basis. Teams are preferred.